29 June, 2015

Consulate General of Ireland
100 Pine Street
Suite 3350
San Francisco
CA 94111

Our Ref: FoI/Req/2015/046

Dear Colleagues

At the outset, I wish to thank you for agreeing to extend the deadline for replying to this request.

With regard to the specific issues raised in your request:

1 & 3: Please see attached the salary scales currently used in each mission.

2. There is no US salary scale. Salary scales at set for each mission in conjunction with local management taking into account a number of factors including local conditions and the overall budgetary situation in the Department.

4. Locally engaged staff in the US are paid a salary and their tax and other fiscal obligations are a personal matter. HQ has no details relating to an individual's tax situation or similar allowances.

5. In some cases, staff are eligible for a PA allowance. Drivers may also be eligible for an After Hours Drivers Allowance (ADHA) while cleaning allowances may be payable to the messenger posts in Embassy Washington.

6 & 7: Staff are entitled to 80% coverage of their monthly health premiums while employed by the mission. This is not applicable to family members.

8. Staff in the US received a salary increase in January 2009. A further increase of 3% will be paid from 1 July, 2015.
Right of Appeal

Should you wish to appeal this decision, you may do so in writing to the Freedom of Information Unit, Department of Foreign Affairs, 76-78 Harcourt Street, Dublin 2.

You should make your appeal within 4 weeks (20 working days) from the date of this notification. However, the making of a late appeal may be permitted in appropriate circumstances. The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this Department.

Yours sincerely

[Signature]
Graham Hartnett
HR II