

An Roinn Gnóthaí Eachtracha agus Trádála Baile Átha Cliath 2

Department of Foreign Affairs and TradeDublin 2

29 June, 2015

Consulate General of Ireland 100 Pine Street Suite 3350 San Francisco CA 94111

Our Ref: FoI/Req/2015/046

Dear Colleagues

At the outset, I wish to thank you for agreeing to extend the deadline for replying to this request.

With regard to the specific issues raised in your request:

- 1 & 3: Please see attached the salary scales currently used in each mission.
- There is no US salary scale. Salary scales at set for each mission in conjunction
 with local management taking into account a number of factors including local
 conditions and the overall budgetary situation in the Department.
- Locally engaged staff in the US are paid a salary and their tax and other fiscal obligations are a personal matter. HQ has no details relating to an individual's tax situation or similar allowances.
- 5. In some cases, staff are eligible for a PA allowance. Drivers may also be eligible for an After Hours Drivers Allowance (ADHA) while cleaning allowances may be payable to the messenger posts in Embassy Washington.
- 6 & 7: Staff are entitled to 80% coverage of their monthly health premiums while employed by the mission. This is not applicable to family members.
- 8. Staff in the US received a salary increase in January 2009. A further increase of 3% will be paid from 1 July, 2015.

Right of Appeal

Should you wish to appeal this decision, you may do so in writing to the Freedom of Information Unit, Department of Foreign Affairs, 76-78 Harcourt Street, Dublin 2.

You should make your appeal within 4 weeks (20 working days) from the date of this notification. However, the making of a late appeal may be permitted in appropriate circumstances. The appeal will involve a complete reconsideration of the matter by a more senior member of the staff of this Department.

Yours sincerely

Graham Hartnett

HR II