



**Statement of Ireland**  
**41st session of the Human Rights Council**

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Annual full day discussion on the Human Rights of women

Panel I: Violence against women in the world of work

**27 June 2019**

Mr (Vice) President,

Ireland aligns with the statement of the EU and wishes to add the following.

Ireland welcomes this opportunity to discuss how gender based violence negatively shapes the experience of women in the world of work, and to explore how it can be eliminated.

Ireland remains committed to advancing gender equality. Central to this is the eradication of gender based violence, and Ireland marked International Women's Day this year by ratifying the Istanbul Convention.

As the panellists have discussed, violence and harassment in the world of work is a serious violation of women's human rights, and can prevent their full participation in the economy. Furthermore, gender based violence is an obstacle to development, and ultimately to the achievement of the Sustainable Development Goals.

As the world of work continues to evolve through innovative uses of technology and digital communication, special consideration needs to be given on how to prevent violence and harassment of women as they work in the digital space, given that it is recognised that women face systemic misogyny, discrimination and violence online.

Ireland firmly believes that governments, employers, workers and civil society all have a part to play in transforming the world of work, so as to create inclusive circumstances for women to fully achieve equality of opportunity, free from the threat of violence or harassment.

*Mr President, what are the views of the panel on how states can do more to end the occurrence of gender based violence in the world of work?*