



VACANCY ANNOUNCEMENT

SENIOR PROGRAMME MANAGER – GOVERNANCE

The Embassy of Ireland to Ethiopia is recruiting a Senior Governance Programme Manager to lead its Governance Strengthening Programming. The overall goal of our programme is to undertake actions that strengthen accountable, inclusive governance; reduce the drivers of humanitarian needs; mitigate the impacts of climate change through supporting climate resilient systems and reduce barriers to women and girls' opportunity and wellbeing. The Embassy's programmes tackle hunger and under-nutrition, improve maternal health, strengthen civil society, support legal aid services, address violence against women and girls and support climate responsive livelihoods. We work with the most vulnerable through humanitarian and social protection programmes and work to support the furthest behind first.

Through its partners, the Governance team within Irish Aid works with the civil society sector, Government and multi-lateral partners in support of inclusive national development, including through strengthened governance and accountability. Irish Aid is an active participant in key donor and multi-stakeholder fora advancing civil society and governance issues.

The Governance team contributes to the Embassy's wider work in governance strengthening, including economic governance.

Senior Governance Programme Manager

The Embassy of Ireland is now recruiting a Senior Governance Programme Manager (SGPM) to lead the work of the Governance team.

The Senior Programme Manager will report to the Irish Aid Deputy Head of Development and will be based in the Embassy of Ireland in Addis Ababa. The SGPM will be expected to participate in regular field monitoring of relevant programmes.

Overall Role and Responsibility:

Candidates must be extremely familiar with Ethiopia's governance environment. Applicants will need to demonstrate that they have a well-established and positive track record working on activities related to good and strengthening governance, human rights and civil society. They will be familiar with the development community structure and possess an extensive network of contacts relevant to the post's demands.

Requirements

1. Academic qualification (minimum Bachelor's Degree but preferably at Masters level) in a field such as Public Administration, International Studies, Political Science, Law, Human Rights, Economic Governance.
2. Five years of progressively responsible management experience in areas relevant to the requirements of this position
3. Knowledge and understanding of theories, concepts and approaches relevant to governance strengthening, social accountability, democratization, gender equality etc. in the Ethiopian context.
4. Familiarity with key national policies, institutions and programmes relevant to governance.



5. Sound knowledge and experience of recent developments and approaches in international practice in good governance and governance strengthening as well as cross cutting sectors including gender, reducing humanitarian need, climate change, social protection, economic, social and political rights and practical actions to deliver them.
6. Possess significant knowledge and experience relating to the operating environment for civil society in Ethiopia.
7. Be able to demonstrate knowledge and experience in actions promoting good and strengthened governance, accountability and development including conflict mitigation/resolution, civil society roles, economic governance, Human Rights, Democratic Institutions and processes etc.
8. Demonstrable experience of building positive and effective relationships and applying strong advocacy competencies with a wide range of stakeholders including across Government, civil society organizations, donor partners, UN agencies, etc.
9. Familiarity with the key principles and practices of effective delivery of good governance through civil society.
10. Possess strong team working, communication and other personal effectiveness skills including task and time management, delegated instruction, work-flow prioritization and file control.
11. Have familiarity with the key principles and practices for the effective delivery of Governance Programmes.
12. Good understanding of the policies and approaches of The Irish Department of Foreign Affairs and Irish Aid.
13. Ability to identify issues, analyse and participate in the resolution of challenges including within team work, institutional capacity and internal ways of working
14. High degree of integrity
15. **Excellent** written and spoken English and Amharic.
16. Good communication and negotiation skills, with an aptitude for external representation and networking.
17. Excellent computer skills including on Outlook, Word, Excel and Power point.

Application Process

Application packs can be downloaded from the Irish Aid section of the Embassy's website: www.embassyofireland.org.et

A written exam will be administered to test writing skills.

Closing Date

Completed applications should be submitted only by email to Embassy of Ireland – Addis Ababa by close of business **Friday 28th of June 2019**.

Only applications using the Application Form provided will be appraised. A cover letter is also mandatory explaining your interest and aptitude for this position. CVs will not be considered

The Embassy of Ireland is an equal opportunities employer.